HONDA

Honda Car India Limited

SPL-1, Tapukara Industrial Area Khushkhera, Disst: - ALWAR RAJASTHAN 301707 Email: corporate@hondacarindia.com Tel: 01493-522000 Fax: 01493-522006 Mobile: 9116630293, 9116630289

> To The Placement Officer J. S. University, Shikohabad, Firozabad- 283135, U.P.

Subject: Offer of Employment

We are pleased to extend to you an offer of employment with Honda Car India Limited, based on your successful selection through the campus recruitment process. We are excited to welcome you to our team and look forward to a productive and rewarding association.

Date: 23-09-2023

List of following Student:

S.No.	Roll Number	Student Name
1	211030112006	SHIPRA JHA
2	211030112010	RAVIPRAKASH VERMA
3	211030112001	SATYENDRA KUMAR PASWAN
4	211030112005	SAURABH KUMAR
5	211030112003	RAJ KUMAR

Position: R & D Engineer

Department: R & D Department

Location: All India

Joining Date: 22-12-2023
Reporting Time: 10.00 AM

Compensation and Benefits:

Your annual salary will be CTC Rs.25, 450/. In addition, you will be eligible for the following benefits as per the **Company policy:**

- 1. Health Insurance
- 2. Provident Fund
- 3. Paid Leaves
- 4. Performance Bonus

Terms and Conditions:

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Probation Period: Your initial employment will be subject to a probation period of six months. During this time, your performance will be reviewed, and upon satisfactory completion, you will be confirmed as a full-time employee.

Working Hours: You will be expected to work 48 hours per week.

Confidentiality and Non-disclosure: You are required to maintain confidentiality regarding any proprietary information or trade secrets of the company.

Termination: Either party can terminate this employment with 03 months' written notice during or after the probation period, subject to company policies.

Documents Required on Joining: Please bring the following documents on your joining date: December 22, 2023

- 1. Original and photocopies of your educational certificates
- 2. Identification proof (Aadhar card, Passport)
- 3. Recent passport-size photographs (5 copies)
- 4. Medical fitness certificate

Any other documents as specified by the HR department

Yours sincerely,

Sanjir Das

Sanjiv Das

Authorized Signature